

## **CURRICULUM VITAE SUMMARY**

Dr. Richard Celeste retired in 2002 after 26 years in Law Enforcement and is presently the Director of the Somerset County Police Academy located at the Somerset County Public Safety Center in Hillsborough, New Jersey. Dr. Celeste retired at the rank of Deputy Chief. Dr. Celeste designed the former police academy and the Somerset County Firearms Range located in Hillsborough, New Jersey. He is currently responsible for the operation of both facilities.

As the Academy Director he is responsible for the daily operation of the academy which generally administered two (2) 24-week Police Recruit Training Programs, and (2) 13-week Correction Officer Training Programs per year from 1989-2013. The current mission of the academy is to develop and administer continuing education programs. Approximately 100 Advanced Law Enforcement Continuing Education Programs are administered annually under his command.

Currently, Dr. Celeste provides Use of Force training for approximately 2000 sworn officers on an annual basis. In addition to training law enforcement officers, approximately 7000 citizens have received training through the academy in a variety of programs developed and administered by Dr. Celeste.

Dr. Celeste's academic credentials include a Bachelor of Arts degree in American History, a Master of Arts degree in Education and a Doctorate degree in Adult Education. He is also a graduate of the New Jersey State Police Academy for Municipal Officers. In addition, Dr. Richard Celeste holds certifications as a Use of Force Instructor, Community Policing Instructor, and Community Policing Officer. Dr. Richard Celeste has also received a certification in Less Lethal Use of Force through Penn State University. Dr. Celeste holds a designation as a Certified Litigation Specialist (CLS) by the Americans for Effective Law Enforcement (AELE) and is also a **Force Science Analyst** through the **Force Science Institute**.

Dr. Celeste has been an adjunct professor at Seton Hall University, Center for Public Service, Graduate School Division. He instructed in Organizational Theory and Behavior and the Administration and Management of Criminal Justice Organizations. In addition, he also has instructed in the undergraduate division teaching such courses as Criminology, Criminological Theory, and Victimology. Dr. Celeste has also developed and taught two courses, Leadership, Management, Supervision, a primer for professionals and Contemporary Policing Issues.

Dr. Celeste has also been an adjunct professor at Centenary College teaching Introduction to Criminal Justice and Juvenile Justice at the undergraduate level and Effective Management Practices at the graduate level. Dr. Richard Celeste currently teaches Introduction to Criminal Justice and previously instructed Introduction to Criminal Law at Raritan Valley Community College.

He has developed many Criminal Justice related programs to include; personal safety programs for women, female college students, and new drivers of motor vehicles. He developed a "Skills of Life" Program, Juvenile Offender Leadership Training Course and a "Police Youth Week" Program. Currently Dr. Richard Celeste develops all mandatory Use of Force training programs and instructs those programs for officers in Somerset, Hunterdon, and Warren Counties.

His doctoral thesis addressed how to administer a comprehensive recruit training program and was the model for the Basic Training Program at the Somerset County Police Academy and has been requested for use by other New Jersey academies and outside of the State of New Jersey. Dr. Celeste has lectured at Rutgers, Seton Hall and Rider University regarding the topics of Use of Force and training law enforcement officers.

## **CURRICULUM VITAE**

### **I. PERSONAL**

- A. Richard Celeste, Ed.D.
- B. Resides in Frenchtown, New Jersey.

### **II. EDUCATION**

- A. Attended Edison Township Public School Systems, Edison, New Jersey.
- B. Bachelor of Arts, American History, St. Francis College, Loreto, Pennsylvania. Graduated May, 1975.
- C. Master of Arts, Education, Seton Hall University, South Orange, New Jersey. Graduated May, 1989.
- D. Doctor of Education, Nova Southeastern University, Philadelphia Campus. Graduated December, 1996. Doctoral Dissertation Topic: “The Police Academy Administrators Handbook for Administering a Comprehensive Police Recruit Training Program”

### **III. HIGHER EDUCATION TEACHING EXPERIENCE**

- A. Adjunct Professor, Seton Hall University Center for Public Service, Graduate Division 1996-2000.  
Courses Taught;
  - 1. Organizational Theory and Behavior.
  - 2. Criminal Justice Organizations; Administration and Management.
- B. Adjunct Professor, Seton Hall University, Criminal Justice Department, Undergraduate Division, January 1998 to 2003  
Courses Taught;
  - 1. Criminological Theory
  - 2. Victimology
  - 3. Intro to Criminology
  - 4. Contemporary Policing Issues (developed by Dr. Celeste)
  - 5. Leadership/Management/Supervision (developed by Dr. Celeste)
  - 6. Spring 2011 / Introduction to Criminal Justice
- C. Adjunct Professor, Centenary College, Sociology Department, Undergraduate Division, June 1998  
Courses Taught;

1. Juvenile Justice
  2. Introduction to Criminal Justice
- D. Adjunct Professor, Centenary College,  
Sociology Department, Graduate Division,  
Fall 2006  
Courses Taught;
1. Effective Management Practices
- E. Adjunct Professor, Raritan Valley Community College  
Courses Taught;  
Fall 2005 / Criminal Law  
Spring 2006 / Introduction to Criminal Justice  
Fall 2006 / Introduction to Criminal Justice  
Spring 2007 / Introduction to Criminal Justice  
Fall 2007 / Introduction to Criminal Justice  
Fall 2008 / Introduction to Criminal Justice  
Spring 2009 / Introduction to Criminal Justice  
Fall 2009 / Introduction to Criminal Justice  
Spring 2010 / Introduction to Criminal Justice  
Fall 2010 / Criminal Law  
Fall 2010 / Introduction to Criminal Justice  
Spring 2011 / Introduction to Criminal Justice  
Fall 2011 / Criminal Law  
Fall 2011 / Introduction to Criminal Justice  
Spring 2012 / Introduction to Criminal Justice  
Fall 2012 / Criminal Law  
Fall 2012 / Introduction to Criminal Justice  
Spring 2013/ Introduction to Criminal Justice  
Fall 2013/ Introduction to Criminal Justice  
Fall 2013 / Criminal Law  
Spring 2013/ Introduction to Criminal Justice  
Fall 2014/ Introduction to Criminal Justice  
Fall 2014 / Criminal Law  
Spring 2015/ Introduction to Criminal Justice  
Fall 2015/ Introduction to Criminal Justice  
Spring 2016/ Introduction to Criminal Justice  
Fall 2016/ Introduction to Criminal Justice  
Spring 2017/ Introduction to Criminal Justice  
Fall 2017/ Introduction to Criminal Justice  
Fall 2018/ Introduction to Criminal Justice  
Spring 2019/ Introduction to Criminal Justice

IV. **WORK EXPERIENCE**

- A. September 2002- present                      Civilian Director, Somerset County Police Academy
- B. January 1989 - September 2002           Somerset County Police Academy,

- C. May 1978-January 1989  
Academy Director, rank of Major (1989-1993) rank of Deputy Chief (1993-2002)  
Bridgewater Township Police Department  
Bridgewater, New Jersey  
Police Officer/Patrol Sergeant
- D. October 1976-May 1978  
Bound Brook Police Department  
Bound Brook, New Jersey  
Police Officer

V. **PROGRAM DEVELOPMENT PROJECTS/ACCOMPLISHMENTS**

- A. Authored a booklet entitled "Personal Safety Program for the New Driver." This program was designed for high school students who are about to obtain their drivers license. The program addresses personal safety issues for the adolescent who will be operating a motor vehicle for the first time and needs to employ proactive safety measures.
- B. Developed and taught a "Personal Safety Program" attended by 3,000 women in 60 sessions from Somerset County. This was in response to an outcry from the community in reference to the abduction and murder of a housewife in 1993.
- C. Guest Host New Jersey News Network, 1993, "How to Train Police Officers in Use of Force."
- D. Developed the "Skills of Life" program which provides interaction of High School students with various members of the Law Enforcement community.
- E. Developed Juvenile Offender Leadership Training (JOLT), a court mandated weekend boot camp.
- F. Developed an Advanced Methods of Instruction course for law enforcement trainers in the State of New Jersey.
- G. Developed a High-Speed Police Pursuit training program for use during in-service training by police departments in Somerset County as per Attorney General Guidelines.
- H. Conducted research relating to the psychological and physiological responses visited upon law enforcement officers as a result of using emergency lights and sirens during pursuit driving.
- I. Developed a Personal Safety Handbook for first year female college students who may be away from home for the first time in their life.
- J. In January of 1995 developed a "Pursuit Training Manual" for police departments in the County of Somerset. In conjunction with the material located in the manual, wrote and produced a video which relates to "High Speed Pursuit and the Law Enforcement Officer."
- K. In 1997 designed and oversaw construction of the current Somerset County Firearms Range to include the development of a financial structure to facilitate the construction thereof.
- L. In January of 1997 developed a "Use of Force Manual" which was used by all Law Enforcement Agencies in Somerset County. In conjunction with this manual, wrote, produced and directed a video which is the mandatory training video for all Somerset County Police Departments. The video was viewed twice a

year for several years by every officer in Somerset County as part of the Attorney General's mandatory Use of Force training directive.

- M. Doctoral Thesis is a training model which identifies the concepts and strategies that are required when administering a comprehensive Police Recruit Training Program. The model is titled the "Challenge Program" whereby police recruits are challenged on a daily basis during the training program. This "testing" process is used to identify both strengths and weaknesses of a particular trainee. The mission of the program was to develop a well-rounded professional police officer who will not overreact or under react in the often-challenging environment of law enforcement.
- N. Developed a guidebook from the doctoral thesis titled the "Challenge Program." The guidebook was provided for use by academies across the State of New Jersey.
- O. As Director of the Somerset County Police Academy, the academy was;
1. The first in the State of New Jersey to pilot and implement the "Alternate Route Program,"
  2. The first in the State of New Jersey to certify trainees in the basic program in the use of the defibrillator,
  3. The first in the Nation to certify police recruits through the United States Department of Justice as Community Police Officers,
  4. The first in the State of New Jersey to certify the entire academy staff as community policing instructors and community policing officers,
  5. The first in the state to have correction officer staff certified as Community Policing Officers,
  6. The first in the state to pilot a combined County Corrections Officer and Police Officer Basic Training Course,
  7. Selected for a documentary on training police recruits. Show aired on Court TV with a viewing audience of 72 million (July 9, 2002),
  8. Selected to appear on the Today Show to discuss recruit training (Interview by TV personality Al Roker, July 9, 2002),
- Certified Community Policing instructor by New Jersey Regional Community Policing Institute, June, 2001.
  - Certified Community Policing officer by New Jersey Regional Community Policing Institute, June, 2001.
  - Nationally certified Use of Force instructor, National Criminal Justice Training Council, May 2002.
  - Selected to be the Lead Instructor nationwide to develop and administer training relative to Use of Force in a Community Policing Environment by the U.S. Department of Justice and New Jersey Regional Community Policing Institute (April 2003). As of December 2003, Dr. Richard Celeste delivered instruction to trainers representing 30 states.
  - In 2004 Dr. Richard Celeste named to the American Association of Community Colleges, "Homeland Security and Public Safety Group."
  - In 2004 Dr. Richard Celeste named Project Coordinator Learning for a Federal Service Learning Grant relative to Homeland Security.
  - In 2004 Dr. Richard Celeste edited the year one Mandatory Agency Training Series (MATS) program which addresses the New Jersey Attorney General's

- mandated training programs in Use of Force, Domestic Violence, and Pursuit.
- In 2005 Dr. Richard Celeste edited the year two Mandatory Agency Training Series (MATS) program which addressed the New Jersey Attorney General's mandated training programs in Use of Force, Domestic Violence, and Pursuit.
- In 2005-2018, Dr. Celeste authored and instructed the "Use of Force" MATS program which is the Attorney General's mandatory training requirement.
- In 2005 Dr. Celeste developed the Raritan Valley Community College Policing Institute to fill the certification gap created by the New Jersey Regional Community Policing Institute which became defunct in May 2005.
- April 2005 Dr. Celeste was contracted to be a graduate school reader/editor for Thomas Edison State College.
- Lead instructor for all Use of Force Training conducted in basic training for police, corrections, county investigators and parole officers from 1993-2013.
- Advisory Board Member – Raritan Valley Community College Criminal Justice Program, 2002 – present.
- Advisory Board Member – Somerset Vo-tech Law Enforcement Program, 2007.
- Advisory Board Member – Stockton University Center for Public Safety and Security. Fall 2011.

VI. **PROFESSIONAL AFFILIATIONS**

- A. Member/ American Society of Criminology, 2015, 2016, 2017, 2018
- B. Member/Society for Applied Research in Memory and Cognition 2014, 2015, 2016, 2017, 2018
- C. Member/Somerset County Chiefs Association, Education Committee Jan/1989-Present
- D. Member/New Jersey Police Academy Directors Association Jan/1989-Dec 2013

VII. **HONORS AND AWARDS**

- A. Prosecutor's Achievement Award 1988
- B. Bridgewater Township Dedicated Service Award 1989
- C. Prosecutor's Achievement Award 1992
- D. Prosecutor's Achievement Award 1996
- E. Somerset County Chiefs of Police Association Recognition Award 1997
- F. Somerset Medical Center Recognition Award 2000
- G. Somerset Medical Center Recognition Award 2001
- H. Somerset Medical Center Recognition Award 2002
- I. New Jersey Regional Community Policing Recognition Award 2001
- J. Honorable Discharge Medal for Outstanding Service, Somerset County Prosecutor's Office (December 2002)
- K. Prosecutor's Achievement Medal for being recognized by Court Television for the production of a documentary concerning the Somerset County Police Academy (December 2002)
- L. State of New Jersey Senate and General Assembly Citation for 26 years of Outstanding Law Enforcement Service (December 2002)
- M. State of New Jersey Senate and General Assembly Citation for being recognized on National Television for the documentary on Court Television concerning the

- Somerset County Police Academy (December 2002)
- N. Honored by the Newark Office of the Federal Bureau of Investigation for Lifetime Achievement in the area of Law Enforcement Training (February 2003)
- O. Honored by the Somerset County Chiefs Association for Professionalism and Dedication to Duty as Director of the Academy (February 2003)
- P. Honored by Raritan Valley Community College recognizing leadership for the College's Service Learning Program in achieving two national honors;
  1. 2008 Service Learning and Civic Engagement Award
  2. 2008 President's Higher Education Community Service Honor Roll Special Achievement Award
- Q. Honored by the New Jersey State Parole Board by form of State Resolution for providing state of the art training. Adopted in formal session November 26, 2008.
- R. Honored by the International Association of Martial Arts, receiving a lifetime achievement award for the outstanding training of law enforcement officers, November 19, 2011.
- S. Honored by the Somerset County Office of the Sheriff. Civilian Sheriff's Recognition Award. December 2016.
- In 2007, represented New Jersey State Chiefs of Police Association on the topic of "Less Lethal Munitions" before New Jersey Attorney General Committee on Less Lethal Policy development.
  - Attended the AELE Law Enforcement Legal Center Workshop on "Lethal and Less Lethal Force," March 24-26, 2008; San Francisco, CA.
  - In 2008, testified before Attorney General Blue-Ribbon Committee as expert witness and consultant relative to the feasibility of Conducted Energy Devices and their use in the State of New Jersey.
  - In 2008, successfully completed 62-hour certificate program from Penn State University on the topic of Less Lethal weapons; considered to be the only program of its kind in the United States.
  - In September 2008, attended a special Federal Bureau of Investigation school relative to use of force and the "Color of Law."
  - Attended the Institute for the Prevention of In-Custody Deaths, Inc. National Conference October 29-31, 2008, Las Vegas, Nevada.
  - Co-authored the "Less Lethal Certificate Program" curriculum for the State of New Jersey.
  - Attended the AELE Law Enforcement Legal Center Workshop on "Discipline and Internal Investigations," (Internal Affairs) April 13-15, 2009.
  - April 2009 Certified by AELE as a "Certified Litigation Specialist." The first individual in the Pennsylvania, New York, New Jersey area to hold that certification.
  - Attended the Institute for the Prevention of In-Custody Deaths Instructor Course, Fairfax, Virginia, County Criminal Justice Academy, June 14-15, 2010.
  - Co-authored the "Conducted Energy Device" curriculum for the State of New Jersey.
  - Attended the AELE law enforcement Legal Center Workshop on "Jail and Prisoner Security and Incident Liability," March 7-9, 2011
  - Certified as an Instructor, TASER ELECTRONIC CONTROL DEVICES, May 5, 2011, Instructor Identification Number 110531545931412871346C (Expired 2019)

- Delivered instruction to the initial group of Conducted Energy Device Instructors for the State of New Jersey, December 1 and 2, 2011.
- Certified as a Use of Force Analyst by the Force Science Institute. Dates of training, April 16-20, 2012.
- Attended the Police Agency Training Council course regarding Conducted Energy Devices and Liability. October 1 and 2, 2012. Hampton, New Hampshire.
- Trained the initial group of New Jersey State Police outfitted with electronic control devices. October 16, 2012.
- Attended the AELE Law Enforcement Legal Center Workshop on “Discipline and Internal Investigations,” (Internal Affairs) December 10-12, 2012.
- Attended the “Five Phases of the Active Shooter “training seminar at Iona College on January 10, 2013.
- Re-certified as a TASER Instructor on February 26, 2013. Currently certified as a TASER Instructor for the following devices; X-26, X-2, AXON camera headset.
- Attended the AELE Law Enforcement Legal Center Workshop on “Management, Oversight and Monitoring of Use of Force,” April 2-4, 2013.
- Re- certified as a “Certified Litigation Specialist” in the area of Police Litigation by the American for Effective Law Enforcement on April 22, 2013.
- Delivered over 150 sessions regarding “Active Shooter Awareness” in the State of New Jersey from 2013 to present.
- Provided instruction regarding Conducted Energy Devices and Less Lethal for new instructors throughout New Jersey, November 18, 2014.
- Attended New Jersey Internal Affairs Training, December 16 and 17, 2014. Somerset County Prosecutor’s Office.
- Attended Public Agency Training Council 5-day Internal Affairs Certification Course, Rutgers University, May 18-22, 2015.
- Attended the IPICD 10<sup>th</sup> Annual Excited Delirium, Agitated Chaotic Events, Arrest-Related and In-Custody Deaths Conference, Las Vegas, Nevada, November 16-18, 2015.
- Delivered Use of Force Instruction to Somerset County Clergy and Public Officials Conference, December 1, 2015.
- Delivered Use of Force Instruction to Hunterdon County Clergy and Public Officials Conference, December 15, 2015.
- Guest lecturer/ New Jersey Internal Affairs Training, December, 2015. Somerset County Prosecutor’s Office.
- Guest Lecturer/New Jersey Internal Affairs Training, August, 2016. Somerset County Prosecutor’s Office.
- Re-certified as a TASER Instructor on December, 2016. Currently certified as a TASER Instructor for the following devices; X-26, X-2, AXON camera headset. (expired 2019)
- Attended the AELE Law Enforcement Legal Center Workshop on “Lethal and Less Lethal Force,” April 3-6, 2017.
- Guest Lecturer New Jersey Jail Wardens Annual Conference, Atlantic City, NJ on October 3, 2017, Use of Force and Excited Delirium.
- Delivered Use of Force training as part of the New Jersey Attorney General’s Mandatory “Special Needs” program during the fall of 2017.
- Designed and delivered 16 sessions of a 3-hour program regarding hands-on self-defense



training for Somerset County employees in positions dealing with clientele who may be prone to acting out in a physical manner (May 2018- August 2018)

IX. **EXPERT WITNESS WORK**

Concerning experience in the area of use of force, Dr. Celeste has instructed all basic and advanced instruction on this topic at the police academy. Student officers that have received this training include; police, parole, corrections, county investigators, firearms instructors, active shooter course attendees, Forensic Program attendees and SWAT team members.

Dr. Celeste was qualified as an expert in Warren County Superior Court in March of 2006 in the area of Use of Force, Police Training and Police Procedures. He was further qualified in Police Pursuits in Essex County Superior Court in April 2016. He has testified in Federal and Superior Court (Civil and Criminal), been deposed, written expert reports and consulted on a number and in a variety of cases.

Dr. Celeste has handled over 100 cases and has handled use of force cases ranging from minor uses of force up to officer involved shootings and in-custody deaths. The experience and knowledge gained from these cases are passed on to student-officers in an effort to provide them with current day standards in an effort to facilitate the development of professional law enforcement officers.

March 1, 2019